

Board of Directors' Double Position

In 2025, several members of Telkom's Board of Directors held concurrent positions at the parent company, subsidiaries, and other entities. Details of these concurrent positions are presented in the following table:

Board of Directors' Double Position as of December 31, 2025

No.	Name	Telkom		Subsidiaries	Other Entities
		Position	Other Position		
1.	Dian Siswarini	President Director	-	-	-
2.	Nanang Hendarno	Director of Network	-	-	-
3.	Budi Satria Dharma Purba	Director of Wholesale & International Service	-	-	-
4.	Veranita Yosephine	Director of Enterprise & Business Service	-	-	-
5.	Arthur Angelo Syailendra	Director of Finance & Risk Management	Member of the Board of Trustees of the Telkom Employee Health Foundation	-	-
6.	Willy Saelan	Director of Human Capital Management	Chair of the Board of Trustees of the Telkom Employees Health Foundation	-	-
7.	Seno Soemadji	Director of Strategic Business Development & Portfolio	Member of the Board of Trustees of Telkom Education Foundation	-	-
8.	Faizal Rochmad Djoemadi	Director of IT Digital	Chairman of the Board of Trustees of Telkom Education Foundation	-	-
9.	Andy Kelana	Director of Legal & Compliance	-	-	-

Board of Directors' Meeting

Board of Directors' Meeting Policy

Based on the Company's Articles of Association, Telkom's Board of Directors is required to hold an internal meeting at least once a month and whenever deemed necessary. In addition, the Board of Directors is also required to hold a joint meeting with the Board of Commissioners at least once every four months. The meeting is considered to have reached a quorum if more than half of the number of members of the Board of Directors are present or legally represented. Each member of the Board of Directors who is present or represented has the right to one vote, and decision-making is carried out by prioritizing deliberation for consensus. If consensus is not reached, the decision is taken based on the majority vote of the members present or represented.

Implementation of the Board of Directors' Meeting in 2025

Throughout 2025, the Board of Directors held 62 meetings. The following is a summary of agenda and recapitulation attendance of the Board of Directors' during meeting in 2025:

Board of Directors' Internal Meeting Agenda in 2025

No.	Date	Attendance Decision Number	Meeting Agenda											
1.	January 7, 2025	1/REG/II/2025	a. SVP Corporate Secretary Update: BoE Agenda Update, Calendar of Event 2025, 2024 Radir Implementation Review of Radir 2024 & eLMO Executive Dashboard											
			b. Operational Performance and Revenue Report YtD December 2024 (Outlook)											
			c. Reporting Format Report of RADIR 2025											
			d. IndiHome Collaboration Report - Indibiz											
	Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP	
			√	√	√	√	√	√	√	√	N/A	N/A	N/A	
2.	January 14, 2025	2/REG/II/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Performance & Strategic Program Report W2 January 2025											
			c. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
			Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK
				√	√	-	√	√	√	√	√	N/A	N/A	N/A
3.	January 21, 2025	3/REG/II/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Integrated Audit Progress Report in 2024(Limited)											
			c. PINS and Telkom Infra (Limited) Going Concern Approval Report											
			d. Telkom - Microsoft Enterprise Agreement Report (Limited)											
			e. RJPP 2025 - 2029 Report (Limited)											
			f. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
			g. Operational Performance and Revenue Report YtD December 2024 (Closing) & W3 January 2025											
			Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK
				√	√	√	√	√	√	√	√	N/A	N/A	N/A
4.	January 22, 2025	4/REG/II/2025	a. Company Performance Report YtD December 2024											
			b. FMC and InfraCo Progress Report											
			c. 5 Bold Moves Development Update											
			Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK
				√	√	√	√	√	√	√	√	N/A	N/A	N/A
5.	February 5, 2025	5/REG/II/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. The Law Draft on State-Owned Enterprises Report (Limited)											
			c. Cooperation Management PD Report (Limited)											
			d. CNOP Closing Report (Limited)											
			e. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
			f. Scrap Task Force Report											
			g. Performance Report & Strategic Program W5 January 2025											
			Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK
				√	√	√	√	√	-	√	√	N/A	N/A	N/A
6.	February 11, 2025	6/REG/II/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Operational Performance and Revenue Report YtD January 2025 (Outlook)											
			c. SD-WAN Product Consolidation Report (Limited)											
			d. Temporary National Data Center (PDNS) Report (Limited)											
			e. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
			Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK
				√	√	√	√	√	-	√	√	N/A	N/A	N/A

No.	Date	Attendance Decision Number	Meeting Agenda											
7.	February 17, 2025	7/REG/II/2025	Report on the Appointment of KJPP for Determination of Fair Value and Share Value of the Company											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
8.	February 18, 2025	8/REG/II/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Strategic Program Report W2 February 2025											
			c. Report on the Management of Land Assets at Daan Mogot Location (Limited)											
			d. Internal Audit Dept. Organizational Transformation Report (Limited)											
			e. FU SP Report: FMC, InfraCo, and Inorganic (additional to CFA-2 DC Singapore Report, InfraCo Progress Report, and MDI Project Report)											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
9.	February 20, 2025	9/REG/II/2025	a. Company Performance Report YtD January 2025											
			b. FMC and InfraCo Progress Report											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
10.	February 25, 2025	10/REG/II/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. TelkomGroup CEO Forum 2025 Result Update											
			c. Operational Performance and Revenue Report YtD January 2025 (Closing) and W3 February 2025											
			d. Microsoft Telkomsigma LSP Performance Report (Limited)											
			e. Cost Transformation Governance Body Report (Limited)											
			f. CNOP Progress Report (Limited)											
			g. FU SP Report: Inorganic, FMC, and InfraCo (Limited)											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
11.	February 27, 2025	11/REG/II/2025	a. Self-Assessment Update Report on Change of Control and Fair Value Valuation of the Company (Limited)											
			b. Batam Data Center Project Report (Limited)											
			c. Project Falcon Report (Limited)											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
12.	March 4, 2025	12/REG/III/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Strategic Program Report W4 February 2025											
			c. Ramadan Safari in 2025 Readiness Report											
			d. Study Report on Retirement THR Assistance (Limited)											
			e. Concept Report of Audit Finding of the Republic of Indonesia’s Supreme Audit Agency (Limited)											
			f. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	-	-	√	√	√	√	N/A	N/A	N/A
13.	March 11, 2025	13/REG/III/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Operational Performance & Revenue Report YtD February 2025 (Outlook)											
			c. Individual Directors’ KPI Report 2025 (Limited)											
			d. Alpro Fulfillment Progress Report (Limited)											

No.	Date	Attendance Decision Number	Meeting Agenda											
			e. FU SP Report: Inorganic, FMC, and InfraCo (Limited)											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A
14.	March 18, 2025	14/REG/III/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Strategic Program Report W2 March 2025											
			c. FU FRM Report: Subsidiary Dividend Report for Financial Year 2024 (Limited)											
			d. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	-	-	N/A	N/A	N/A
15.	March 19, 2025	15/REG/III/2025	a. Company Performance Report YtD February 2025											
			b. FMC and InfraCo Progress Report											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A
16.	March 25, 2025	16/REG/III/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
			c. Operational Performance and Revenue Report YtD February 2025 (Closing) and W3 March 2025											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A
17.	March 26, 2025	17/REG/III/2025	Consolidated Financial Statements FY 2024											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A
18.	April 9, 2025	18/REG/IV/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Operational Performance and Revenue Report YtD March 2025 (Outlook)											
			c. Extended Procedure Integrated Audit Report 2024 and related document explanations: Replet, Disclosure 20F – 6K, Disclosure AR, and Legal Opinion (Limited)											
			d. FU SP Report: FMC, InfraCo, and Inorganic (Limited)											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	-	✓	✓	-	✓	-	-	✓	N/A	N/A	N/A
19.	April 10, 2025	19/REG/IV/2025	Project Falcon Report (Limited)											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A
20.	April 10, 2025	20/REG/IV/2025	Report on the Proposal for Organizing the Annual General Meeting of Shareholders (AGMS) of PT Telkom Indonesia (Persero) Tbk and PT Dayamitra Telekomunikasi Tbk (Mitratel) for 2024 Financial Year (Limited)											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A
21.	April 15, 2025	21/REG/IV/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Strategic Program Report W2 April 2025											
			c. Telkom’s AGMS Readiness Report for 2024 Financial Year (Limited)											
			d. Report on the Legality of Land Asset at Daan Mogot KM.11, West Jakarta											
			e. FU SP Report: FMC, InfraCo, and Inorganic											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			✓	✓	✓	✓	✓	✓	✓	✓	✓	N/A	N/A	N/A

No.	Date	Attendance Decision Number	Meeting Agenda											
22.	April 21, 2025	22/REG/IV/2025	Earning Call FY 2024 Update Report											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
23.	April 22, 2025	23/REG/IV/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Operational Performance and Revenue Report YtD March 2025 (Closing) and W3 April 2025											
			c. RAPIM TelkomGroup I Theme Report for 2025											
			d. FU SP Report: FMC, InfraCo, and Inorganic											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			-	√	√	√	√	√	-	√	-	N/A	N/A	N/A
24.	April 27, 2025	24/REG/IV/2025	a. RAGAB Material Update YtD March 2025											
			b. Financial Report for the First Quarter of 2025											
			c. Agenda Report for Telkom AGMS and Mitratel AGMS											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
25.	May 2, 2025	25/REG/V/2025	Earning Call Material Update for Q1 2025											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
26.	May 6, 2025	26/REG/V/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Presidential Regulation Report regarding Foreign Transaction Tax (Limited)											
			c. Management News and Demonstration Report (Limited)											
			d. PDNS Project Report (Limited)											
			e. Audit Report of the Republic of Indonesia's Supreme Audit Agency (Limited)											
			f. Telkomsat Project Management Resolution Report (Limited)											
			g. FU SP Report: FMC, InfraCo, and Inorganic (additional agenda for Project Slingshot 2.0 Report) (Limited)											
			h. Operational Performance and Revenue Report YtD April 2025 (Outlook)											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
27.	May 15, 2025	27/REG/V/2025	a. Company Performance Report YtD April 2024 (Limited)											
			b. Strategic Program Report W2 May 2025											
			c. Digiland 2025 Readiness Report											
			d. Report on the Implementation of Press Conference regarding Telkom News (Limited)											
			e. Data Center Strategic Partnership Report (Limited)											
			f. Telkom Composite Risk Rating Report for 2024 (Limited)											
			g. Telkom AGMS Readiness Report for 2024 Financial Year (Limited)											
			h. FU SP Report: FMC, InfraCo, and Inorganic (additional to CNOP 3.0 Report) (Limited)											
	Attendance List		RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
28.	May 20, 2025	28/REG/V/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. RAGAB Material Update Report YtD April 2025 (Limited)											
			c. Kimia Farma, PDNS, and Pertamina Project Report (Limited)											
			d. Guiding Principle Cost & Process Transformation Report (Limited)											

No.	Date	Attendance Decision Number	Meeting Agenda											
			e. Daan Mogot Land Asset Report (Limited)											
			f. KPI Performance Report of the Board of Directors, Collegially and Individually for FY 2024 (Audited) (Limited)											
			g. FU SP Report: Inorganic, FMC, and InfraCo (additional to Mustang Project Report) (Limited)											
			h. Health Facility Report of Retired Directors (Limited)											
		Attendance List	RA	HS	FMV	HW	MFR	BSW	AW	BW	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
29.	May 28, 2025	29/REG/VI/2025	a. Report on Readiness for the Implementation of Telkomsel and Mitratel AGMS for 2024 Financial Year											
			b. Report on Arrangement of the Scope of Duties, Authorities, and Responsibilities of Members of the Board of Directors during Transition Period											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
30.	June 3, 2025	30/REG/VI/2025	a. TelkomGroup BoE's 100 Day Program Preparation Workshop Readiness Report											
			b. Telkomsel AD/ART Report (Limited)											
			c. Telkom Subsidiary Performance Report											
			d. Office Tour Event Readiness Report and Greeting from the Board											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
31.	June 10, 2025	31/REG/VI/2025	a. Townhall Update and Media Gathering Update											
			b. BoE's 100 Day Program Commitment & Project Charter											
			c. Procurement of Consultant for Strategic Holding Roadmap											
			d. Legal Case Update											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
32.	June 17, 2025	32/REG/VI/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. GRC Council Report											
			c. War Room Readiness Report											
			d. Procurement Consultant Report on Strategy and Roadmap Preparation for Digital Telco towards Strategic Holding											
			e. Project Resolution Management Progress Report (Mansol & Utip)											
			f. PINS Streamlining Report											
			g. SBDP Report: FMC, InfraCo, and Inorganic (additional to Project Thunder Report)											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	-	N/A	N/A	N/A
33.	June 20, 2025	33/REG/VI/2025	RAGAB Material Update YtD May 2025											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
34.	June 24, 2025	34/REG/VI/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. PINS Streamlining Report											
			c. Deep Dive Telkomsel Performance Report											
			d. TelkomGroup CAPEX Effectiveness Report											
			e. KM Board of Directors Performance Report Q1 2025 and KM Board of Directors Prognosis Q2 2025											

No.	Date	Attendance Decision Number	Meeting Agenda											
			f. Organizational Structure Alignment Proposal Report											
			g. Inorganic Report											
			h. Directors' Post-Service Insurance Program Report											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
35.	July 1, 2025	35/REG/VII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Telkomsigma Streamlining Report											
			c. Report on the Establishment of Transformation Orchestration Council and Integrated Business Engine Performance Council (Limited)											
			d. Product Governance and Enterprise Architecture Regulation Report											
			e. Telkom Managed Service Agreement (MSA) Report - TIF 2.0											
			f. Inorganic Report											
			g. Report on Readiness for the Implementation of Telkom's 60 th Anniversary											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	-	√	√	√	√	√	√	N/A	N/A	N/A
36.	July 8, 2025	36/REG/VII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Business Performance (Deep Dive): (Market & Program: e.g Product, Sales Deployment, Retention)											
			c. Operational Performance											
			d. TelkomGroup BoE's 100 Day Program Progress (Limited)											
			e. Report on Provisions related to BoD & BoC Authorities and Review of Telkom and Mitratel EGMS (Limited)											
			f. Inorganic Report (Limited)											
			g. Kick Off Project Thunder (Limited)											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
37.	July 15, 2025	37/REG/VII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. KMR - SBDP Streamlining Execution Role Map Report											
			c. PINS & Sigma Streamlining Report											
			d. EBITDA/FTE Group, People Fulfillment & Development Report											
			e. Organ Risk Certification and Training for Telkom BoD and BoC											
			f. Study Report on the 1400 MHz Spectrum											
			g. Study Report on Media Monitoring & Follow-up of the RDP DPR RI											
			h. Inorganic Report (additional to Telkomsel Tower Consolidation Proposal)											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
38.	July 22, 2025	38/REG/VII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Operational Performance and Revenue Report YtD June 2025 (Closing)											
			c. GRC Council Report: Proposal for Macro Improvement of TelkomGroup's Level-0 Business Processes											
			d. TelkomGroup BoE's 100 Day Program Progress Report											
			e. UTIP Follow-up Discussion Report											
			f. Extraordinary GMS Readiness Report											
			g. Tech Giant Report (Microsoft, Google Cloud Partner, Huawei, and Partnership Anchor Tenant HDC)											
			h. Inorganic Report											

No.	Date	Attendance Decision Number	Meeting Agenda											
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	-	√	N/A	N/A	N/A
39.	July 25, 2025	39/REG/VII/2025	a. Strategic Holding Report											
			b. RAGAB Material Update YtD June 2025											
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
40.	July 29, 2025	40/REG/VII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. SVP GSCC: Media Monitoring Update											
			c. TelkomGroup BoE's 100 Day Program Progress Report											
			d. MSA 2.0 TIF Report											
			e. Financial Report for the Second Quarter of 2025											
			f. Inorganic Report (Limited)											
			g. Remuneration Report of BoD/BoC of Subsidiary & Subsidiary Companies (Limited)											
			h. Legal Case Report (Limited)											
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
41.	August 5, 2025	41/REG/VIII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Group Business Operations (GBO) Formation Report: Group Business Process (GBP), Group Policy & Control (GPC), and Formation of Special Situation Project											
			c. 1400 Mhz Tender Progress Report											
			d. FU FRM Report: Progress of CAPEX Release Phase 2 and Proposal Appointment of Independent Auditor for Subsidiaries											
			e. Progress Report on Accelerated Completion of UTIP											
			f. Timeline and Series of RAPIM TelkomGroup II in 2025 Report											
			g. Inorganic Report											
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
42.	August 12, 2025	42/REG/VIII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. CSS Material Report for 2026 - 2028 (Limited)											
			c. Business Performance (Deep Dive): Telkomsel											
			d. Inorganic Report (Limited)											
			e. Subsidiary Streamlining Report (Limited)											
			f. Organization Alignment Report: Legal (Limited)											
			g. Extraordinary General Meeting of Shareholders 2025 Report (Limited)											
			h. Operational Performance											
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
43.	August 19, 2025	43/REG/VIII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. ITD Directorate Report											
			c. Network Directorate Report											
			d. EBITDA/FTE Group, People Fulfillment & Development Report											
			e. Inorganic Report											
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A

No.	Date	Attendance Decision Number	Meeting Agenda											
44.	August 26, 2025	44/REG/VIII/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Crisis Management Communication Strategy Report (additional update Harmony Flashmob Choir)											
			c. Board of Directors' KPI Performance Report for the Second Quarter of 2025											
			d. Inorganic Report (Directorate of SBDP)											
			e. CSS Interim Report for 2026 - 2028											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
45.	September 2, 2025	45/REG/IX/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Operational Performance and Revenue Report YtD July 2025 (Closing)											
			c. Directorate of Network Report											
			d. Report on Readiness for the Extraordinary GMS 2025											
			e. Inorganic Report (Limited)											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A
46.	September 15, 2025	46/REG/IX/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. UTIP & Mansol Completion Progress Report											
			c. TelkomGroup BoE's 100 Day Program Progress Report											
			d. Report on the Resolution of Business Transaction Problem between PT Telkom and PT Telkom Akses											
			e. Special Situation Group: SSI ATM Business Bid Overview & Decision Report											
			f. Inorganic Report											
			g. Individual KPI Report of Directors and Subsidiaries H2 2025											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	√	√	√	√	√	N/A	√	√	√	N/A	N/A
47.	September 18, 2025	47/REG/IX/2025	a. Organizational Transition PD Report											
			b. 1.4 GHz Frequency Tender Progress Report											
			Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS
			√	N/A	√	√	√	√	N/A	√	√	√	√	N/A
48.	September 23, 2025	48/REG/IX/2025	a. SVP Corporate Secretary Update: BoE Agenda Update											
			b. Business Performance (Deep Dive): Market & Program: e.g Product, Sales Deployment, Retention											
			c. Enhancement B2B Enterprise System Capability (EBESC) Organization and Progress Report											
			d. CSS Report for 2026 - 2028											
			e. Inorganic Report (additional to Project Slingshot Report)											
	Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	N/A	√	√	√	√	N/A	√	√	√	√	N/A
49.	September 30, 2025	49/REG/IX/2025	a. CorSec SVP Report: BoE Agenda Update											
			b. Inorganic Report: Final approval of InfraCo Spin-off											
			c. RKAP for 2026 Report											
			Attendance List		DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS
			√	N/A	√	√	√	√	N/A	√	√	√	√	N/A
50.	October 7, 2025	50/REG/X/2025	a. CorSec SVP Report: BoE Agenda Update											
			b. LKPP and PDNS Progress Report											

No.	Date	Attendance Decision Number	Meeting Agenda											
			c. Directorate of L&C Organization Report											
			d. Papua Community Gateway Report											
			e. Inorganic Report											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			✓	N/A	✓	-	✓	✓	N/A	-	✓	✓	✓	N/A
51.	October 14, 2025	51/REG/X/2025	a. CorSec SVP Report: BoE Agenda Update											
			b. EBIS Project Update Report: KDMP Progress and BKPM OSS Progress											
			c. TowerCo Value Enhancement Program											
			d. Inorganic Report											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			✓	N/A	-	✓	✓	✓	N/A	-	✓	✓	✓	N/A
52.	October 22, 2025	52/REG/X/2025	a. CorSec SVP Report: BoE Agenda Update											
			b. Report on Approval of List of Asset for Transfer to TIF											
			c. RKAP for 2026 Report											
			d. KPI of the Board of Directors Collegially in 2026											
			e. RAGAB Material Update Report YtD September 2025: Company Performance YtD September 2025											
			f. Business Performance (Deep Dive) WINS: Market & Program: e.g Product, Sales Deployment, Retention											
			g. SKKL SUB-2 Development Report											
			h. Inorganic Report											
			i. Update Report on Strategic Plan Material for State-Owned Enterprises and Subsidiaries for Danantara											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			✓	N/A	✓	✓	-	✓	N/A	✓	-	✓	✓	N/A
53.	October 28, 2025	53/REG/X/2025	a. CorSec SVP Report: BoE Agenda Update											
			b. EBIS Managed Operation Report											
			c. CAM 2026 Report											
			d. Inorganic Report											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			✓	N/A	✓	✓	✓	✓	N/A	✓	-	✓	✓	N/A
54.	October 30, 2025	54/REG/X/2025	a. Consolidated Financial Statements for the Third Quarter of 2025											
			b. Earning Call Material Report for Q3 2025											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			✓	N/A	-	✓	✓	✓	N/A	✓	✓	✓	-	N/A
55.	November 12, 2025	55/REG/XI/2025	a. CorSec SVP Report: BoE Agenda Update											
			b. Business Transaction Problem Resolution Report for Applications: Online Single Submission BKPM, MyPertamina Loyalty, MyPertamina Subsidi Tepat, and Logee											
			c. SKKL SUB-2 Development Report											
			d. Inorganic Report											
		Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			✓	N/A	✓	✓	-	✓	N/A	-	✓	✓	✓	N/A

No.	Date	Attendance Decision Number	Meeting Agenda												
56.	November 17, 2025	56/REG/XI/2025	a.	Project Falcon Report											
			b.	PD Strategic Planning & RJPP for 2026 - 2030 Update Report											
			c.	3 rd Submission of RKAP for 2026 Report											
			d.	Extraordinary General Meeting of Shareholders 2025 Readiness Report											
			Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
			√	N/A	√	√	√	√	N/A	√	√	√	√	N/A	
57.	November 25, 2025	57/REG/XI/2025	a.	CorSec SVP Report: BoE Agenda Update											
			b.	Business Performance (Deep Dive): Market & Program: e.g Product, Sales Deployment, Retention											
			c.	Management Report YtD October 2025											
			d.	LKPP and PDNS-1 Management Transfer Report											
			e.	Telkom 3S Satellite Business Cooperation Agreement Report											
			f.	HCM Report: Early Retirement and Guiding Principles & Communication Pact Strategic Holding											
			g.	Inorganic Report											
			h.	Material Update Report to Komdigi (Limited)											
			Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
				√	N/A	√	√	√	√	N/A	√	-	√	√	N/A
58.	December 2, 2025	58/REG/XII/2025	a.	Report on the Implementation of Criminal Procedure Code (Sharing Session/Socialization of Criminal Procedure Code by the Deputy Attorney General for General Crimes at the Attorney General's Office of the Republic of Indonesia)											
			b.	Streamlining Subsidiaries - Project Slingshot Report											
			c.	Inorganic Report											
			Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
				√	N/A	-	√	√	√	N/A	√	-	√	√	N/A
59.	December 9, 2025	59/REG/XII/2025	a.	CorSec SVP Report: BoE Agenda Update											
			b.	Report on Settlement of Directorate of Network Waivers											
			c.	Telkom - CCSI SUB2 MoU Readiness Report											
			d.	ITD Report: Technology Synergy Enablement Plan Report (Telkom & BPI Danantara)											
			e.	Accounts Receivable Write-Off for 2025 Report											
			f.	4 th Submission RKAP for 2026 Report											
			g.	Subsidiaries Streamlining Report											
			h.	Inorganic Report											
			Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
				√	N/A	√	√	-	√	N/A	√	√	√	√	N/A
60.	December 19, 2025	60/REG/XII/2025	a.	Report on Settlement of Miscellaneous Overrides at EBIS											
			b.	Report on Completion of Miscellaneous Overrides at ITD											
			c.	Revision Report on PD Procurement and PD Cooperation											
			d.	Individual Directors' KPI for 2026 Proposal Report											
			Attendance List	DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP
	√	N/A	√	√	√	√	N/A	√	N/A	√	√	√	√		

No.	Date	Attendance Decision Number	Meeting Agenda												
61.	December 23, 2025	61/REG/XII/2025	a. CorSec SVP Report: BoE Agenda Update												
			b. BoD Workshop Result Report: Accelerate B2B ICT Co												
			c. Individual Directors’ KPI for 2026 Report												
			d. Probis B2B ICT Co Establishment Report												
			e. Management Performance Report YtD November 2025												
			f. Project Slingshot Report												
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP	
			√	N/A	√	√	-	√	N/A	√	N/A	√	√	√	
62.	December 30, 2025	62/REG/XII/2025	a. CorSec SVP Report: BoE Agenda Update												
			b. PD Procurement Review Report												
			c. 4 th Submission RKAP for 2026 Report												
			d. TelkomClick 2026 Readiness Report												
Attendance List			DS	MA	VY	FRD	SS	NH	HC	AAS	HB	WS	AK	BSDP	
			√	N/A	√	√	-	√	N/A	-	N/A	√	-	√	

Remarks:

RA Ririek Adriansyah**BSW** Budi Setyawan Wijaya**MA** Muhammad Awaluddin**HC** Henry Christiadi**HS** Heri Supriadi**AW** Afriwandi**VY** Veranita Yosephine**AAS** Arthur Angelo Syailendra**FMV** FM Venusiana R**BW** Bogi Witjaksono**FRD** Faizal Rochmad Djoemadi**WS** Willy Saelan**HW** Herlan Wijanarko**HB** Honesti Basyir**SS** Seno Soemadji**AK** Andy Kelana**MFR** Muhamad Fajrin Rasyid**DS** Dian Siswarini**NH** Nanang Hendarno**BSDP** Budi Satria Dharma Purba

Recapitulation of the Board of Directors' Attendance at Internal Meeting Period of January - May 2025

No.	Name	Position	Total of Meeting	Total of Attendance	Percentage of Attendance (%)
1.	Ririek Adriansyah	President Director	28	27	96
2.	Herlan Wijanarko	Director of Network & IT Solution	28	27	96
3.	Bogi Witjaksono	Director of Wholesale & International Service	28	26	93
4.	FM Venusiana R	Director of Enterprise & Business Service	28	27	96
5.	Heri Supriadi	Director of Finance & Risk Management	28	27	96
6.	Afriwandi	Director of Human Capital Management	28	24	86
7.	Budi Setyawan Wijaya	Director of Strategic Portfolio	28	28	100
8.	Muhamad Fajrin Rasyid	Director of Digital Business	28	26	93
9.	Honesti Basyir	Director of Group Business Development	28	26	93